

# PREPARING PASSIONATE PEOPLE TO MAKE A DIFFERENCE IN THE CLASSROOM

We make choosing to teach possible with an affordable, flexible path to certification that provides the critical skills teachers need to be effective on their first day and beyond.

#### A three-step path to earn certification in a year:



#### What makes our program stand out?

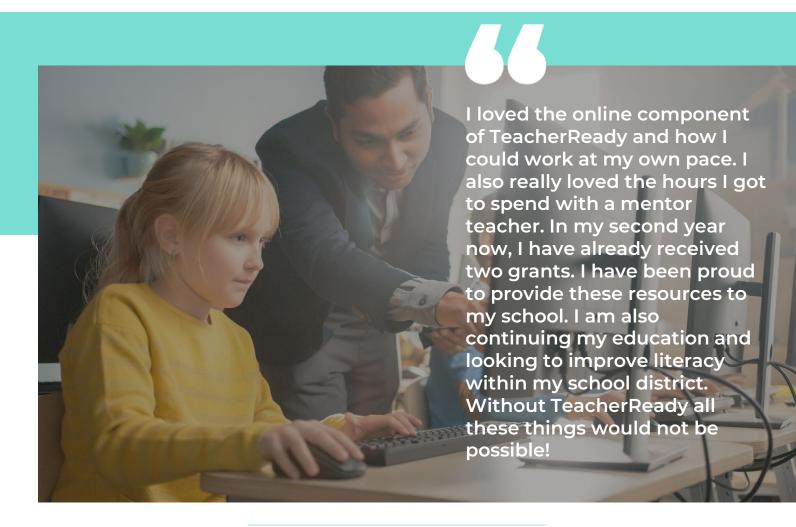
- Regional and CAEP accreditation
- One-on-one success support team with exceptional student service
- Earn up to 15 credit hours toward master's at partner universities
- · Certification in 36 subject areas
- 80% teacher retention after three years well exceeds the national average
- Quality-reviewed mentors with dedicated training and support
- Research-based literacy modules with Florida Reading Endorsement
- Transferrable to most states
- Coursework aligned to all major effective teaching frameworks: InTASC, Marzano, Danielson, Hattie, Strong

## **ABOUT THE PROGRAM**

TeacherReady has helped over 5,000 teachers across the U.S. and around the globe find their classrooms and make a difference for millions of students.

Our graduate-level certification program is nationally and regionally accredited to provide our students with a Florida Professional Teacher Certificate, which is transferrable to most states. The program also offers a reading endorsement and access to a growing network of alumni, mentors, and education leaders.

TeacherReady prepares students for the classroom through online courses and a student teaching experience with an accomplished mentor. These field hours can be completed on the job for anyone already working in the classroom.



## **QUALITY FOCUS. QUALITY TEACHERS.**

TeacherReady was founded to give non-education degree holders who choose teaching as a second career a practical path to the classroom that provides them the skills needed to be **highly effective** teachers.

## 96%

of surveyed employers say that our teachers make a positive impact on student learning.

#### 92%

of program candidates complete the program.

#### 80%

of program graduates continue teaching after 3 years.

# Mentor Assessment on Student Impact

Our mentors report that our teachers make immediate impact on student learning during the field experience and continue to grow their impact throughout the program.



## 4.69 Course Experience Rating

- Timeliness and value of feedback
- Availability, responsiveness, and support from instructors
- Meaningful, practical, and well-design content that is helpful in becoming an excellent teacher

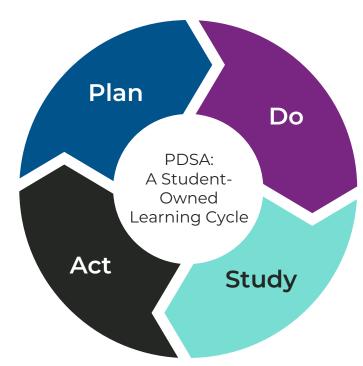


#### 4.35 Mentor Experience Rating

- Communication, process, and structure
- TeacherReady team support and service
- Quality of field work content and projects
- Sufficient opportunity to assess skills
- Willingness to serve as a mentor again
- Valuable professional experience

## **MODERN PRACTICES FOR TODAY'S LEARNERS**

More and more research has emerged linking student-owned learning with engagement and closing achievement gaps. Our program prepares teachers with modern strategies for *giving* students voice and ownership in their learning outcomes. Teachers learn to apply tactics like PDSA cycles to create engaged classrooms.



Research-aligned curriculum develops well-rounded, effective educators.

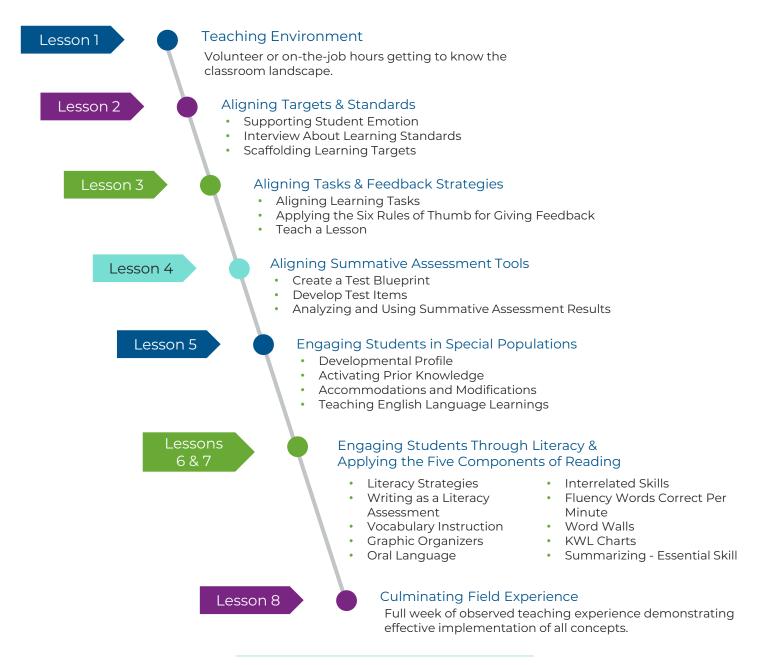


## THEORY PUT INTO PRACTICE

Every candidate applies their learning in an active classroom throughout the duration of the program. This experience provides optimum opportunities to apply concepts and receive immediate feedback from an observing mentor and their lesson instructor.

For current classroom employees, hours can be completed on the job. We match candidates who are not currently serving in the classroom with a mentor and host classroom.

## Hands-on experience aligned to every lesson:



## ADMISSIONS AND PROGRAM TIMELINE

Is the TeacherReady program right for you? Teacher candidates joining the program meet the following criteria:

1 A Desire to Teach

Students need teachers who are committed to them and their success. Our advisors can help you discover if teaching is right for you.

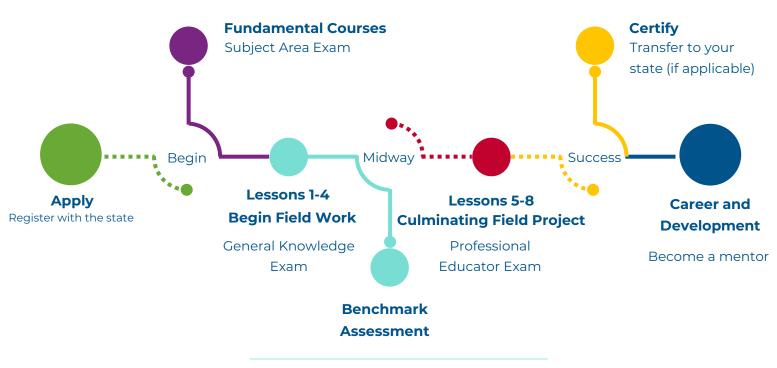
2 Bachelor's Degree

We are seeking candidates who hold a bachelor's degree in any field of study from an accredited college or university.

3 Subject Mastery

To proceed beyond the fundamental courses in the program, candidates will prove their subject knowledge by passing Florida's subject are exam.

We coach you through a recommended path that fits your schedule and optimizes your timeline.



850.898.3949 teacherready.org

## SUCCESSPORT: RECIPROCITY GUIDANCE AND SUPPORT SERVICE

Each state has nuances to their requirements for transferring certification. It can be overwhelming. We work side-by-side with our teachers through the certification transfer process. Our reciprocity experts stay up-to-date on all each state's requirements so that we can help our teachers make the move.

#### **States with Reciprocity**

The states listed below typically require some combination of application, proof of certification, and possible additional exams.

- Alabama
- Alaska
- Arizona
- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- Florida
- Hawaii
- Idaho
- Illinois
- Indiana
- lowa

- Kansas
- Louisiana
- Maine
- Maryland
- Massachusetts
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Jersey
- New Mexico
- North Carolina

- North Dakota
- Oklahoma
- Oregon
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington
- West Virginia

TeacherReady provides candidates from the following states with the necessary additional field hours to meet state reciprocity requirements:

Georgia

Michigan

Wyoming

#### **States Requiring a Consult**

Our Success Team will work one-on-one with you to determine your needs and make a recommendation on how to move forward in your state.

Kentucky

New York

Pennsylvania

- New Hampshire
- Ohio

Wisconsin

## SUCCESS SERVICES FOR EVERY STUDENT



#### **Admissions Advising**

We are experienced in career transition and in working with currently unlicensed educators. We help our candidates know if the program – and if teaching – is right for them. We will help you select a subject area, talk through your options for field work, and connect you with alumni in your area.



#### **Success Coach**

You will have a success coach beginning in orientation who will check in with you throughout the program. Think of your success coach as another mentor focused on helping you successfully complete the requirements of the program.



#### **Program Advisor**

Your advisor works directly with you and your mentor throughout the program to help you develop your path to graduation. They know the ins and outs of your field work and course progression. They can help you stay on target.



#### **Expert Instruction**

Each lesson instructor has demonstrated experienced in their lesson area, and most instructors are still actively teaching in the field today. Our instructors meet stringent quality criteria and are dedicated to our mission and commitment to excellence in education. They maintain top ratings from our students and are re-evaluated by each student at the end of every lesson.

## SUPPORT MODEL FOR SUCCESS



#### **Field Placement Services**

Our students who are already teaching can complete their field work in their own classroom with no required release time in most cases. For students who aren't currently teaching, we work with a few schools of your choosing to secure a host classroom where you complete your field hours and final field project.



#### **Experienced Mentor**

Each candidate works one-on-one with a highly-qualified mentor during their field hours. Mentors receive dedicated support from our staff as well as access to on-demand clinical educator training to help them provide a valuable mentor experience and actionable, just-in-time feedback to their mentee.



#### **Exam Preparation and Support**

Through our long-standing partnership with the Learning Liaisons, TeacherReady offers exam preparation support for many critical needs subject exams and the general knowledge exam. The coursework throughout the program prepares our students for their professional knowledge exam, and our students have a higher first-pass rate on this exam than the average certification program.



## **Certification Process Support and SuccessPort Transfer Guide**

Working with any state certification process can be cumbersome and confusing when you don't go through the process every day. Luckily, we do. We know the ins and outs of the paperwork, requirements, tools and protocols of the Florida Department of Education. We also have team members on staff who stay continuously updated on each state's license transfer protocols. We will help you with all of it.

## **OUR TEACHERS MAKE IMPACT**



Teaching is a career with varied components, from the background work of planning, data scrutiny, research, and resource development to the visible work of engaging children in learning, presenting concepts in an inviting manner as a public speaker leading the classroom, managing classroom behavior, and interacting with parents in a productive manner. TeacherReady prepared me to be successful in all aspects of being a teacher and was a practical, accessible pathway to teaching certification that set me up for a lifelong career.

**Andi Haskins** 

Primary School, Kampala International School, Uganda



I worked in Healthcare Marketing and Office Administration for 13 years before becoming a teacher. I heard so many college age students saying they were lost when it comes to everyday financial decision making. I also saw many young, new employees who didn't know how to present themselves professionally and knew that they needed someone who was willing to teach them... Find a subject you love and make sure you work in a district with a strong mentoring program... TeacherReady prepared me for how to start the day with the students and how to always find ways to relate to them.

**Amanda Newlin** 

Business Education and Family and Consumer Sciences, Frankfort Community High School, Illinois



I was a Correctional Sergeant in an Alabama men's maximum-security prison. The inmate's name was Eddie Jones, he said, "Sarge what in the hell are you doing here? Go keep little kids from coming to this place." That was 2014, and in 2019 I became an In-School Suspension teacher at Tarrant H.S. in Tarrant, AL. The Superintendent saw something in me and told me to call Dr. Sarah Miller at TeacherReady. I made the call and now I am making history.

**Hozie LaMarr Clasberry** 

7th Grade Math, Clay-Chalkville Middle School, Alabama

# ADVANCED OPPORTUNITIES FOR TEACHERS & STUDENTS

We partner with organizations, colleges, schools and career services to give our teachers everything they need to advance their dreams and impact their students.

#### **Universities and Colleges**

We partner with several higher education institutions to offer our teachers *up to 15 credit hours toward select master's programs*.













#### **Partners in Supporting Critical Needs Areas**



Men of color make up less than 2% of the nation's teachers. Man Up Teacher Fellowship, Inc. partners with TeacherReady and other higher education institutions to change this!



The Scientist in the Classroom Partnership (SCP) Program is a partnership between Vanderbilt University and Metropolitan Nashville Public Schools focused on enhancing the teaching and learning of STEM in elementary and middle school classrooms.



ESL Job Link is a teacher recruitment agency based in Maple Grove, Minnesota. They find teaching positions in South Korea and help United States citizens currently teaching in South Korea obtain a teacher certification.

## PROUD TO PARTNER FOR CERTIFICATION

#### **Grow Your Own Program Partnerships**

Grow Your Own programs provide a tremendous opportunity to ease local teacher shortages with a sustainable pool of candidates who are deeply invested in the community and represent the local culture of the students they serve. TeacherReady partners with education institutions to remove the challenges of fully managing and supporting in-house Grow Your Own Programs.

#### **Quality Training & Support**

Harness the TeacherReady expertise in instruction and student support to ensure impactful, effective teachers and know they are getting the support they need to be successful.

#### **Progress Reporting**

Get regular updates on cohort progression, performance and growth.

#### Recruit, Retain, Engage

Create a cohort of unlicensed and aspiring teachers that meet your students' greatest needs. Foster engagement and retention by investing in the career aspirations of your faculty and community.



Student-Owned Learning

Build a system-wide learning environment rooted in improvement science and proven teaching frameworks and practices.

# **Teacher**Ready

#### **GROW YOUR OWN ILLINOIS**

TeacherReady partners with Illinois school districts to offer Grow Your Own programs that provide a quality path to certification for unlicensed educators and aspiring teachers in the local community.

#### **Decatur Public Schools Advances 25 Substitute Teachers**



Decatur Public Schools, Illinois recently partnered with TeacherReady to offer 25 long-term subs a chance to earn their teaching certificates. The program structure allows candidates to progress at their own pace while

keeping their day jobs and earning their state credentials in a year or less. Decatur will pay up to \$6,000 of the costs for each candidate, which covers tuition and some of the testing requirements, and the candidates sign a contract that they will work for Decatur schools for a minimum of three years after they obtain credentials.

#### **More Grow Your Own Partners**











## IN THE SPOTLIGHT

Our impact is measured in the success of our partner schools, our teachers, their mentors, and their students. Explore the stories that inspire us to do what we do.



#### Accelerate Your Performance Podcast



Recruit & Retain Successful Teachers



**Rethinking Teacher Preparation Programs** 



**Increase Teacher** Satisfaction & Retention



Modernize **Learning Pathways** for New Teachers

**TeacherReady** Candidate Hosts a **Ukrainian Family** 



**Transforming TeacherReady** 



## Partner Schools

Illinois' Decatur Public Schools invest in certification to create a career path for 25 longterm substitutes.





## TeacherReady Teachers of Impact

Amie Canter developed her innovated program, Advanced Concepts for a Better Future, to break free of rigidity and focus on students' needs.



Jaclyn Foster is named Alabama's Top History Teacher and selected as a National Geographic Elite Educator.

